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7 July 1983
OGC 83-05697

MEMORANDUM FOR: Executive Director

FROM: Stanley Sporkin
General Counsel

SUBJECT: Office of Management and Budget (OMB)
Request for Comments on S. 888

1. OMB recently asked the Agency for its views on S. 888, the "Economic Equity Act of 1983," a comprehensive measure to achieve equity for women in a number of areas.

2. The Bill contains five titles on the following topics:

- Title I seeks to make changes in tax and retirement areas. Most of the provisions amend either the Internal Revenue Code or the Employee Retirement Income Security Act of 1974. However, section 109 amends title 5, United States Code, to add new definitions and amend several sections to expand the rights and benefits of former spouses. For example, subsection 109(b) would add a new section 834(1)(a) to title 5 which would entitle a former spouse of a civil service employee or retiree, married to that employee or retiree for not less than 10 years of creditable service, to a pro rata share of any civil service retirement annuity or survivor benefits unless expressly ordered otherwise by a court. *Applies to Civil Service annuitants*
- Title II proposes changes in the Internal Revenue Code in the area of dependent care.
- Title III would prohibit discrimination in insurance or annuities on the basis of race, color, religion, sex, or national origin.
- Title IV would require the head of each agency to review the agency's rules, regulations, programs, and policies to identify and correct any which result in discrimination on the basis of sex. *Applies to Agency*
- Title V would strengthen and expand the state child support enforcement programs. Note that a new section would be added to allow a court to order child support payments to be allotted from a federal civilian employee's wages.

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